Flexible time arrangements: relevance and impact of part-time work in Switzerland

KRONE-GERMANN, Irenka

Abstract

In recent labour market history, one of the most striking features has been the increase of non-standard employment arrangements. These types of arrangements refer to atypical and alternative employment arrangements which are often called flexible staffing arrangements. The utilization of these flexible labour arrangements has been, however, the source of much controversy in the last twenty years but nowadays it is becoming more and more common in the OECD countries, more specifically in Switzerland.
Addendum to the PhD Thesis:

Flexible Time Arrangements
Relevance and Impact of Part-Time Work in Switzerland

On the suggestion of Prof. Michel Oris, President of the thesis jury, this PhD thesis defended in March 2010 at the University of Geneva was published in May 2011 at Peter Lang (International Academic Publishers), Berne, under following title:

Part-Time Employment in Switzerland
Relevance, Impact and Challenges, Peter Lang, 2011.

This book is available on-line and in printed version. It can be ordered directly at the Publishers (see www.peterlang.com) or through other websites.

Some paragraphs of this thesis were partly modified in the published edition. More specifically, some corrections and amendments were undertaken in the descriptive/introductive parts of the thesis such as in Chapter 2 (§ 2.2, 2.3, 2.4, 2.5 and 2.6), Chapter 3 (§3.2), Chapter 4 (§ 4.2), Chapter 5 (§ 5.2) and Chapter 6 (§6.2, 6.3 and 6.4).

Corrections and specification of sources of publication were inserted in some paragraphs mentioned above.

§6.2.5 (Application by using the Paretian welfare model) was completely modified and the Paretian model removed. New proposals were introduced in §6.2 and §6.2.3 (Variety of job-sharing and top-sharing structures) was entirely rewritten and integrated in the text.

The formal changes and corrections in some descriptive paragraphs of this thesis which are integrated in the published version do however not affect the content and the economic core of this thesis which are:

1) The econometric models used and tested, the results obtained in all three main chapters (see models and findings of Chapters 3, 4 and 5).
2) The suggestions presented in Chapter 6 related to new instruments and policies for improving the status of part-time employees in Switzerland.
3) The final conclusions and the needs for changes (see Chapter 7).

For more accuracy of the overall text the author suggests to consult the published version of this PhD thesis.

Irenka Krone-Germann
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